

Derrick L. Sterling

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Instructional Design • eLearning Expert • Training Facilitation • Knowledge Management

Results-driven eLearning professional with over 9 years of achievement and demonstrated success designing, developing, and delivering high quality training programs. Solid track record identifying company needs and increasing overall productivity through the implementation of engaging face-to-face and online courses.

Key strengths:

- High-impact training presentation
- Change management
- LMS Administrator
- Team Leadership, Coaching, and Mentoring
- Staff Development Programs
- Program Accreditation
- Web Accessibility
- Knowledge Repository
- Train the Trainer

Education

Aug 2008 - **Master of Science - Instructional Technology** Mississippi State University
May 2007 - **Bachelor of Science - Information Technology Services** Mississippi State University
May 2001 - **High School Diploma** Mississippi School for Mathematics & Science

Experience

Kennesaw State University • Marietta, GA Jan 2016 – July 2017

Instructional Designer III

- Provide instructional design support to the College of Engineering and Engineering technology
- Facilitate fully online faculty development and certification programs
- Assist engineering department with developing online courses for SACS accreditation
- Teach best practices for 508 compliance in distance learning courses

Kennesaw State University • Marietta, GA Jan 2014 – Jan 2016

Instructional Designer II

- Lead designer and instructor for the Teaching Academy for Distance Learning
- Serve as a peer reviewer for online courses; lead face-to-face workshops teaching faculty how to apply the QM rubric to their online and hybrid courses.
- Managed team of digital media specialist, copy editors, and voice actors/actresses
- Review course objectives, interactions, and content to ensure alignment for program review during accreditation

Southern Polytechnic State University • Marietta, GA Feb 2011 – Jan 2014

Instructional Designer I

- Designed, developed, and facilitated both face-to-face and online faculty development programs
- Recorded software demonstrations and created interactive tutorials

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Mississippi State University • Starkville, MS

Jun 2010 – Dec 2010

Instructional Technology Coordinator

- Assisted faculty with the setup and implementation of best practices in eLearning with their online courses
- Took raw materials and brochures from faculty to create web accessible websites for the Department of Academic Outreach and Continuing Education

Savannah College of Art and Design • Savannah, GA

Oct 2008 – Oct 2009

Instructional Designer

- Assisted in the development of eLearning curricula and courses, working closely with subject matter experts to develop effective content and course designs
- Provided artistic direction to designers and developers, editing course content, reviewing and evaluating course content, providing quality assurance testing for course and post production work

United States Army Reserves • Tupelo, MS

Aug 2002 – Aug 2010

Automated Logistics Specialist

- Maintained supply and inventory with 100% accountability and order and stocked supplies for the 658th Quartermaster Company
- Managed small groups to complete tasks and trainings assigned by the platoon sergeant

Technical Skills

Environments: Windows, Novell networks, Mac OSX

Languages: HTML, CSS

Applications: Microsoft Office Suite, Adobe Creative Suite (Photoshop, Fireworks, Illustrator, Dreamweaver, Muse, Lightroom) Captivate, Articulate Storyline 360, Acrobat Professional, Camtasia, Snag-It, Lectora and Respondus

Professional Memberships

eLearning Guild

American Society for Training & Development

Society for Technical Communication

Quality Matters (Face-to-Face APPQMR Facilitator)

Phi Beta Sigma Fraternity Inc.

Departmental Awards

2015 Sloan-C award for Excellence in Faculty Development for Online Teaching

2014 Sloan-C award for Effective Practice Award for Innovations in Online Education

2009 Sloan-C award for Excellence in Institution-Wide Online Teaching & Learning Programming